

Personnel Committee Minutes of March 4, 2020

- I. CALL TO ORDER at 1:01 PM
- II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Riley Miller, Siddharth Valecha, Martin Castillo, Bronte Kuehnis
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda by **M. Baron**, second by **B. Kuehnis**, motion **CARRIES**.
- IV. ACTION ITEM - **Approval of the Minutes of February 19, 2020**
Motion to approve the minutes of February 19, 2020 by **S. Valecha**, second by **M. Baron**, motion **CARRIES**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comment.
- VI. UNFINISHED ITEMS:
No Unfinished Items.
- VII. NEW BUSINESS ITEMS:
 - A. DISCUSSION ITEM – **Government Officer Concerns**
The Personnel Committee will continue to discuss Peter Chudinov, Senator of International Students, in regards to his performance in his role, and tardiness to ASI Senate meetings. **B. Kuehnis** states that in the Fall semester Peter was repeatedly late. In the beginning in of this semester she explicitly said that if they are tardy and we haven't started meeting she would still be considering them late. He is the only one who continues to be late despite given the warning. **S. Valecha** states that after doing the mid-year evaluations, Peter had the lowest score from all the Senators. He wanted all Senators to be working on their goals and initiatives. We know that International students are not really heard or represented so



he told Peter he can help him out. They would schedule a one on one meeting every other week so they can check on his progress. Also told Peter that he could cc him in the emails that way if he wasn't receiving responses he would help him out. In the last one on one meeting Peter told him that these one on ones is stressing him out. In his interview he had a list of things he wanted to work on but he has not worked on a single one. He has only gone to the CIE event. He says that he has problems tabling. He did table with Yajaira so that is good progress. He still is focused on the cross walk but it is not going to happen. He told Peter that if he wanted to work on it he can do it during his own time. When he has office hours he should be productive and prioritize things according to his role. He needs to do something with International students because that is his role but he has constantly failed to do that. I have tried helping him out. **B. Kuehnis** states that Siddharth has taken the lead on having one on one with the Senators. Siddharth has been having these one on ones with Peter but the same problems have been coming up so I sat in on their one on one. She realized that they were giving him direct feedback and how we can help him. But Peter was being resistant and coming up with excuses. He is having difficulty taking directions from Siddharth and I. She can see the frustration that Siddharth has because he is taking no initiative. **S. Valecha** states that he asked Peter why he was late to Senate meeting if it is only every other week. No one is asking him to be in the office on time we are just asking him to be on time for the Senate meeting. It is fine that he doesn't want to have one on ones with me but we need to see progress. We are almost done but he has done nothing. **D. Maxion** asks when Peter does have office hours what does he do. **S. Valecha** states that he doesn't know because he doesn't see him. He assumes that he is working on things that he had promised us on his interview. There also could be possibility that he leaves early from his office hours. **K. Dhillon** states that he can check. **M. Baron** states maybe if he is asked politely he will begin to work on something. **S. Valecha** states that when he talks to him he is very respectful and listen to him. I understand the difficulty of being an International student but we are here to learn. **M. Baron** asks for the one event that Peter attended. Did he help out or just attend? **S. Valecha** states that he just attended. **B. Kuehnis** states that in the one on one meeting Siddharth was very polite and helpful. From the responses that Peter was giving it almost seemed that he doesn't care. He didn't have any reason not to do these simple tasks. He doesn't seem to appreciate that there are these people who are trying to help and support him. Rather, he takes it as them being intrusive. **S. Valecha** states that he keeps mentioning the cross walk. But how does it align with our initiatives. **D. Maxion** clarifies that how is he taking on extra project if he can barely handle the duties



that are in the bylaws. **B. Kuehnis** states that the cross walk does not fall under the policy agenda. It is an extra project that only would be applicable if he was meeting with all the other areas but he is not. He brought it up in the one on one and she told him that he should drop it because it has nothing to with his role. **M. Baron** ask if there has been any progress with the crosswalk? **S. Valecha** states that he got in on the agenda for City Council. But they were more focused on increasing the minimum wage. **M. Baron** states if this is his passion does he at least have something to show. **E. Pinlac** states that he did something even if it is this project. He would like to bring in Peter in for the next meeting before this goes into action. He is not defending him but would like to hear Peter side of the story too. **K. Dhillon** states that in the month of February Peter has only logged in 2 ½ hours for office hours. **E. Pinlac** states that he has seem him more than that but he probably hasn't logged them in. Not sure if it is his office hours but he was in the office. **K. Dhillon** states that he seems him too on Tuesdays and Thursday's afternoons. But in the sheet, it states his office hours are from 10AM to 12PM but he doesn't know if the sheet just hasn't been updated. **S. Valecha** states that he has cancelled the one on ones on the calendar but he will ask him for his progress. If he is late to meeting tomorrow he doesn't want him in the meeting because we have the Provost and Dr. Espinoza coming in. **M. Baron** states that maybe you can ask him for a summary about what has been going on with the cross walk. We have seen people in a certain role but excel in a different category or project. **D. Maxion** states that people sign up for these roles because they want to represent and help that specific group. You don't want someone to take a position to work on another project; rather, you want them to fulfill the duties of that position. **E. Pinlac** suggest writing him an email that states all the concerns that came up in todays meeting and inviting him to the next Personnel meeting or make a report. **B. Kuehnis** recommends a level one sanction because this has been an issue since last semester and continues to be an issue now. Warning were given for attendance, Senate meetings, progress on the initiatives and his task list. There has been multiple discussion and at this point it seems unfair for him not to be reprimanded. **K. Dhillon** states that he will be following up with him. Also agrees with the level one sanction.

16:35

B. DISCUSSION ITEM – [Executive Director Mid-year Evaluation \[CLOSED\]](#)

The Personnel Committee will discuss Executive Director Eric Pinlac's Mid-year Evaluation feedback.



[Gloria Romero Open Meetings Act of 2000 - 89307 \(8\) \(c\) \(1\)](#)

Motion to go into closed session under the Gloria Romero Open Meetings Act of 2000, section 89307 (8) (c) (1) by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.

Goes into closed session at **1:18 PM**

17:13

Came out of closed session at **1:31 PM**

During closed session they reviewed the mid-year evaluations. The Executive Director also gave some input and reflected on some of the feedback that he was given and some of the progress he is making.

17:38

VIII. SPECIAL REPORTS:
No Special Reports.

IX. ROUND TABLE REMARKS:

B. Kuehnis states that the Freshta, the Senator of Diversity has really stepped up. She has been sending emails. She has been putting in her all in organizing the UndocuAlly for Staff members to compliment the one we are having for students this month. She has been working with me and has been trying to work with what we already been doing. She integrated her own initiative into it. She has set up the date and has been moving forward.

E. Pinlac states that *Frozen II* will be playing tonight in the MPR B from 7PM to 9PM. Next Thursday is the East Bay Talent show from 5PM to 8PM. This weekend is CHESS. As a quick reminder, for the events that the Board will be having please put it in the event calendar on google. That way I can know and share with others.

19:53

X. ADJOURNMENT at **1:33 PM**

Minutes Reviewed By:

Executive VP/Chief of Staff:

Name: Kabir Dhillon



Minutes Approved On:

Date:

